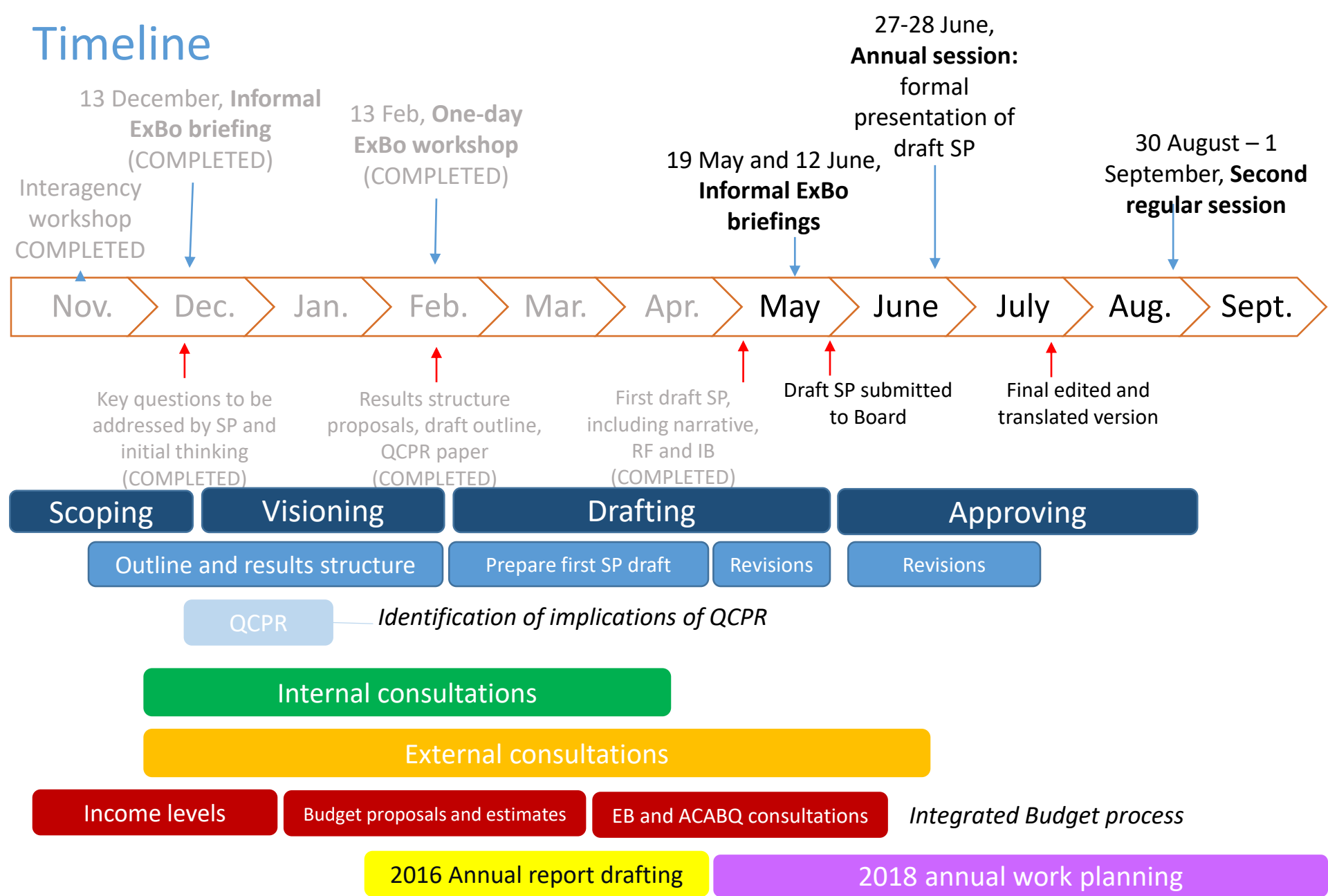




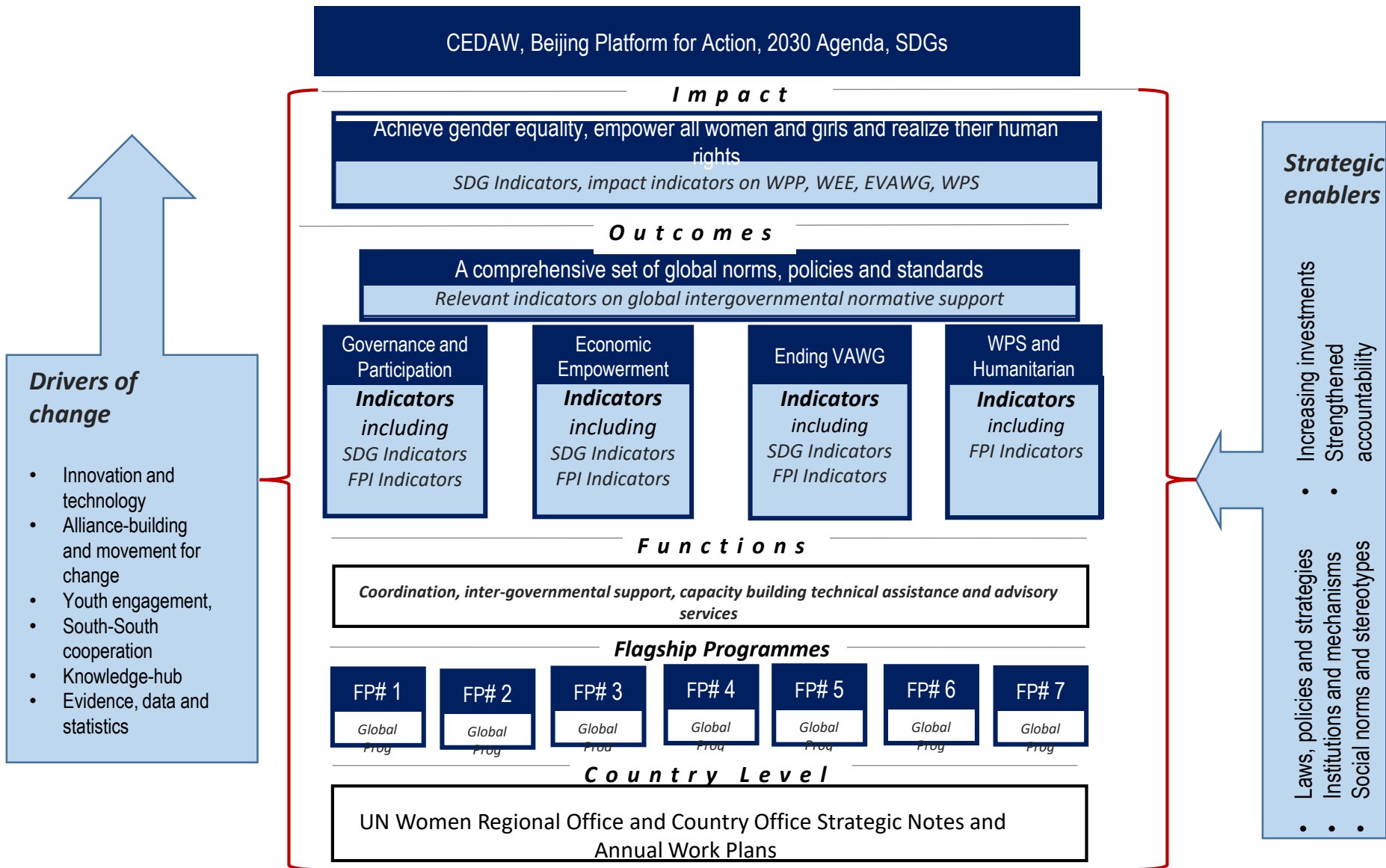
Strategic Plan 2018-2021

May 19th, 2017

Timeline



Initial SP schematic developed for stakeholder consultations



Lessons learned

The Lessons Learned are informed by the Mid-Term Review of UN-Women's Strategic Plan 2014-2017 and independent evaluations:

- UN-Women's priorities and interventions are relevant and aligned to key normative agreements for gender equality and the empowerment of all women and girls.
- Despite progress on the Women, Peace and Security normative agenda, good practice must be brought to scale.
- UN-Women's ability to leverage its composite mandate has been a major asset.
- UN-Women's convening role has led to catalytic change, but partnerships need to become more results-orientated.
- UN-Women's strengthened field presence has achieved significant results, but requires stronger programmatic design and focus.
- Growing recognition of the need for gender-responsive approaches in humanitarian action is driving increased demand for UN-Women's engagement in this area.

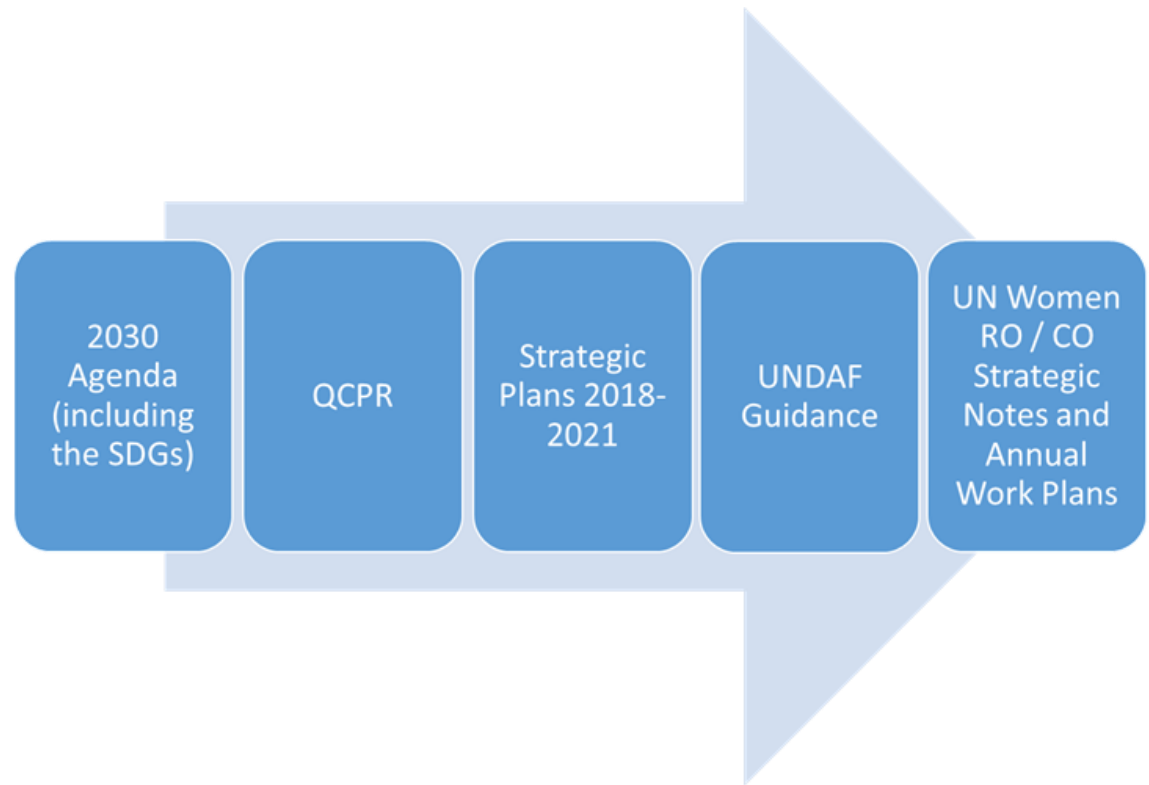
Building on this, UN Women's capacity to leverage innovation and partnerships, including with the UN System, focus its programming and demonstrate increased efficiency, will allow it to deliver results in the context of its 2018-2021 Strategic Plan that contribute to the SDGs in ways that leave no women or girls behind

Content of the New Strategic Plan










- Provides overview of challenges and progress on gender equality
- Grounds the plan in key **normative guidance**.
- Positions UN-Women as an **accelerator of progress** to break and reverse trends in unacceptably slow progress to gender equality.
- Lays out key **lessons learned** from evaluations and MTR.
- Emphasizes **interconnected and indivisible** normative, operational and coordination elements
- Leverages UN Women's **collaborative advantages, partnerships and coordination mandate** (to better deliver on prevention)
- Emphasis on **leaving no one behind** and on the **humanitarian-development nexus**
- Increases **programmatic focus**, leveraging the FPIs
- Emphasizes areas of **comparative advantage**: conflict prevention, engagement of youth, partnership with civil society, and the engagement of the private sector
- Spells out a multi-pronged implementation strategy to achieve the SP on time, on scope and on budget
- Commits to investment in **data and information and monitoring systems**

Leveraging the new Strategic Plan for UN Coherence

- “Common chapeau” shared with UNICEF, UNFPA and UNDP
- Based on idea of “collaborative advantage”
- UN-Women keen to remain engaged in interagency process, strengthen the common chapeau and identify shared outcomes/ indicators with other agencies



Collaborative Advantage: Delivering Together for Every Woman Every Child

2030 OBJECTIVES	 <p>SURVIVE</p> <ul style="list-style-type: none"> Global maternal mortality < 70/100,000 live births Newborn mortality ≤ 12/1,000 live births U5 mortality ≤ 25/1,000 live births End HIV, TB, malaria, NTDs & other communicable diseases Reduce by 1/3 premature mortality from non-communicable diseases & promote mental health and well-being 	 <p>THRIVE</p> <ul style="list-style-type: none"> End all forms of malnutrition Ensure universal access to SRHR Ensure access to good-quality ECD Reduce pollution-related deaths & illnesses Achieve UHC 	 <p>TRANSFORM</p> <ul style="list-style-type: none"> Eradicate extreme poverty Ensure equitable access to quality education Eliminate harmful practices, discrimination & violence against women & girls Achieve universal & equitable access to WASH Enhance scientific research, upgrade technological capabilities & encourage innovation Legal identity for all Enhance global partnership for sustainable development 			
<i>*Objectives & targets of the EWEC Global Strategy and SDGs.</i>						
2020 FOCUS AREAS	<p>EARLY CHILDHOOD DEVELOPMENT</p>  <ul style="list-style-type: none"> # of countries that have integrated, cross-sectoral plans to ensure equitable access to quality ECD # of countries that have strengthened social protection for citizens, with a particular focus on children 	<p>ADOLESCENT HEALTH & WELL-BEING</p>  <ul style="list-style-type: none"> # of countries that have developed/updated inclusive, multi-sectoral rights-based national plans for adolescents # of countries where adolescents have skills & knowledge to exercise their rights to make informed choices about their mental & physical health & well-being 	<p>QUALITY, EQUITY & DIGNITY IN SERVICES</p>  <ul style="list-style-type: none"> # of countries that have increased equitable coverage of quality, essential services for women, children & adolescents, incl. in humanitarian & fragile settings # of countries that have increased equitable financing to SRMNCAH, incl. access to life-saving commodities in humanitarian & fragile settings 	<p>SEXUAL & REPRODUCTIVE HEALTH & RIGHTS</p>  <ul style="list-style-type: none"> # of countries that ensure universal access to SRHR, incl. comprehensive sexuality education # of countries that have integrated SRHR into rights-based costed national plans, programmes & strategies, incl. health financing strategies 	<p>EMPOWERMENT OF WOMEN, GIRLS & COMMUNITIES</p>  <ul style="list-style-type: none"> # of countries that have shown commitment to eliminate harmful practices, discrimination & violence against women & girls # of countries that have increased participation & equal opportunities for women, girls, adolescents & communities at all levels of the SRMNCAH decision-making process # of countries with systems to track & make public allocations for gender equality & women's empowerment 	<p>HUMANITARIAN & FRAGILE SETTINGS</p>  <ul style="list-style-type: none"> # of countries that have strengthened rights & gender based approaches to resilience, incl. via SRMNCAH X% increase in resources for SRMNCAH in humanitarian & fragile settings # of countries with strengthened coordination of cross-sectoral action for women, children & adolescents in humanitarian & fragile settings.
<p>EWEC: CONVENING PARTNERS FOR ALIGNED ACTION & SHARED DELIVERABLES</p>						
<ul style="list-style-type: none"> HIGHEST LEVEL OF POLITICAL COMMITMENT: # of new government commitments to EWEC GS; SRMNCAH in all settings elevated to national & global agendas, incl. across sectors, via X # of high-level meetings/events (e.g., HLPF, G7, G20, AU, IPU, EWEC 2018 Partners Forum) INCREASED FINANCING FOR SRMNCAH: # of countries with costed & financed plans for integrated SRMNCAH activities, incl. in humanitarian & fragile settings; X% increase in global financing; X% increase in domestic financing CROSS-SECTORAL, MULTI-STAKEHOLDER ENGAGEMENT: # of new commitments to EWEC GS by non-state actors; # of countries with strengthened platforms to ensure cross-sectoral dialogue, planning & action with other actors, in all settings STRENGTHENED GOVERNANCE, INFORMATION & ACCOUNTABILITY AT ALL LEVELS: Production of Global Strategy Progress Report & IAP report; # of countries with strengthened accountability mechanisms (incl. social accountability); # of countries with functioning CRVS and HIS aligned with international standards; # of countries with data that is disaggregated by age & sex IMPROVED CAPACITY & MANAGEMENT SYSTEMS AT COUNTRY-LEVEL: # of countries with action plans to strengthen health workforce in effort to achieve UHC, in all settings 						
<p>ADVOCACY, ALIGNMENT AND ACCOUNTABILITY</p> <p>EOSG & PMNCH</p>		<p>TECHNICAL CAPACITY</p> <p>H6 & other partners</p>		<p>FINANCING</p> <p>GFF & INNOVATION MARKET PLACE</p>		

2018 – 2021 Strategic Plan: Development Results Framework (DRF)

Achieve gender equality, empower all women and girls and realize their human rights

Outcome 1: A comprehensive and dynamic set of global norms, policies and standards on gender equality and the empowerment of all women and girls is strengthened across sustainable development, peace and security, human rights and humanitarian action

Output 1.1 Enhanced capacity of governments and stakeholders to assess progress in implementation of the BPfA and other global normative and policy frameworks for gender equality and the empowerment of all women

Output 1.2 Governments, civil society and other relevant partners convened and evidence-based dialogue facilitated in intergovernmental processes

Output 1.3 Substantive inputs and dialogues provided to global intergovernmental processes and issues to expand knowledge on gender perspectives

Outcome 2: Women lead, participate in and benefit equally from governance systems

Output 2.1 More national and local plans and budgets are gender-responsive

Output 2.2 More justice institutions are accessible to and deliver equally for women and girls

Output 2.3 More women of all ages fully participate, lead and engage in political institutions and processes

Output 2.4 More and better quality of data and statistics are available to promote and track the progress of gender equality and women's empowerment

Outcome 3: Women have income security, decent work and economic autonomy

Output 3.1 More policies promote decent work and social protection for women

Output 3.2 More women own, launch and/or manage small and medium enterprises (SMEs)

Output 3.3 More rural women secure access to productive resources and engage in climate smart agriculture

Outcome 4: All women and girls live a life free from violence

Output 4.1 More countries and stakeholders are better able to prevent violence against women and girls and deliver quality essential services to survivors

Output 4.2 More cities and other settings have safe and empowering public spaces for women and girls

Outcome 5 : Crisis prevention and response and peace and security better serve and build the resilience of women and girls

Output 5.1 More women fully engage in all aspects of peace, security and recovery

Output 5.2 More women play a greater role and are better served by humanitarian response and recovery efforts

Output 5.3 More women play a greater role in and are better served by disaster risk management processes

2018 – 2021 Strategic Plan: Organizational Efficiency and Effectiveness (OEEF)

Achieve gender equality, empower all women and girls and realize their human rights

Output 1: Enhanced coordination, coherence and accountability of the UN system for gender equality commitments

- UN accountability for gender equality commitments;
- UN coordination for programming;
- Gender parity

Output 2: Increased engagement of partners in support of UN Women's mandate

- Alliance building and movement for change;
- Youth engagement;
- Partnership;
- Public advocacy;
- Corporate communications and brand awareness;
- Resource mobilization

Output 3: Enhanced quality of programmes through knowledge, innovation, RBM and evaluation

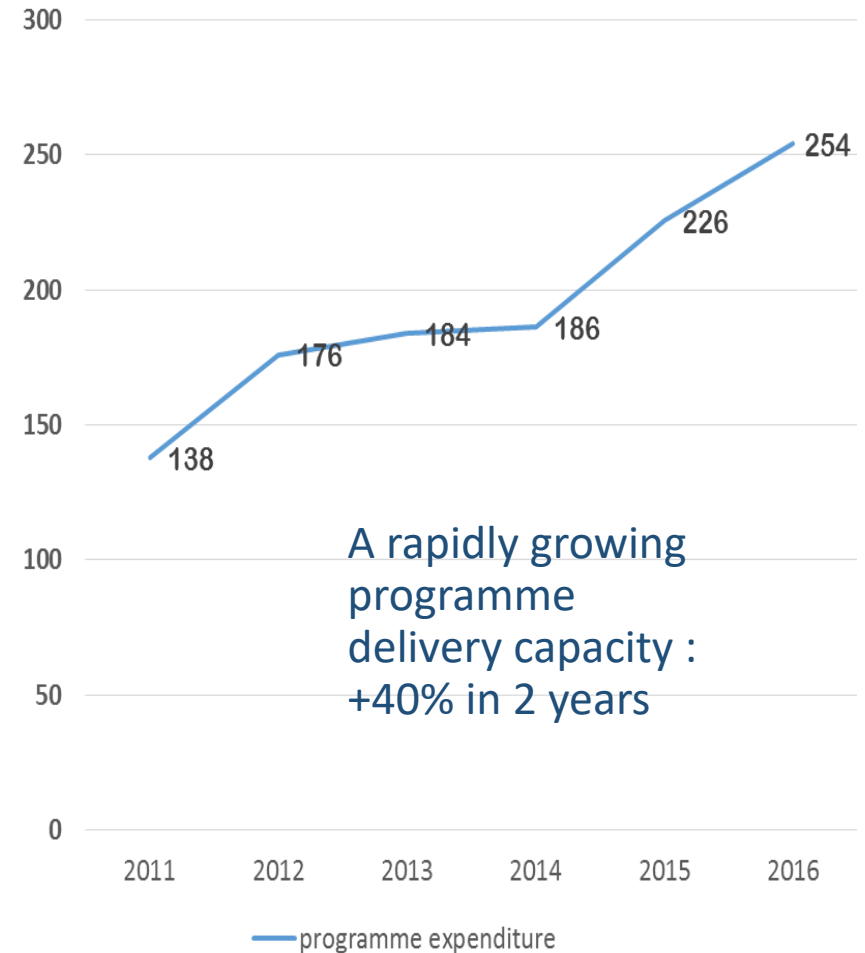
- Innovation and technology;
- South-south cooperation;
- Knowledge and data;
- RBM;
- Evaluation

Output 4: Improved management of financial and human resources in pursuit of results

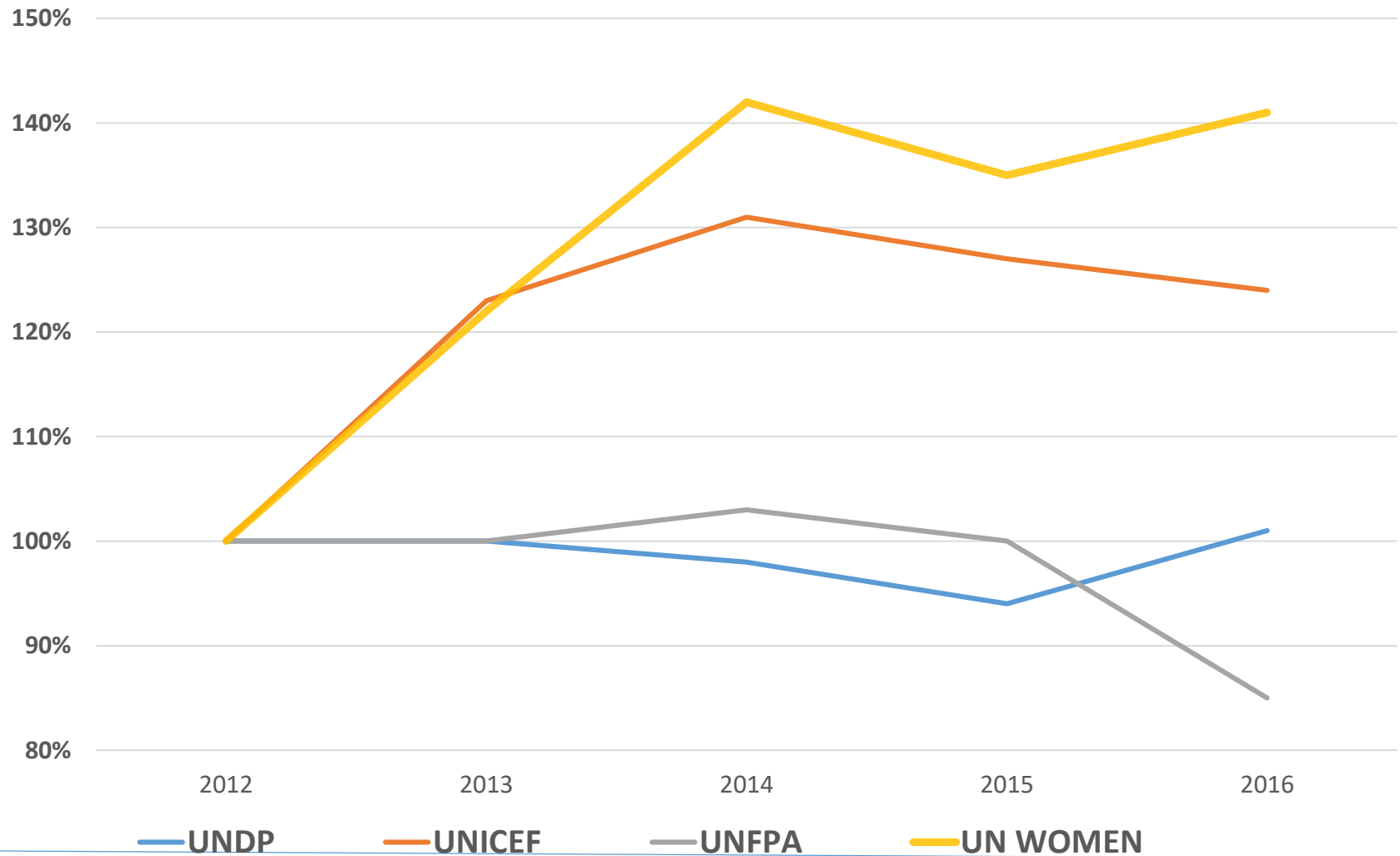
- Stewardship of resources;
- Human resources;
- Risk management and accountability
- ICT;
- Staff premises and security

Implementing the Strategic Plan

- Build on and deepen programming focus, business process streamlining, upgrading of programme management information systems, and staff capacity development in programme formulation and management
- Responding to the Regional Architecture Evaluation
 - Refined country presence typologies, maximizing results and reflecting national context and capacity;
 - Greater attention to financial viability as a determinant of country presence type;
 - Reduced reliance on the Multi-Country Office model;
 - Better alignment of headquarters support with field requirements.
- Leveraging the new UNDAF guidance as a catalyst for collaboration
- Harnessing Innovation and technology to enhance the efficiency of external and internal operations
- Corporate evaluation plan to generate systematically evaluation evidence on the relevance, effectiveness, efficiency, impact and sustainability of the Strategic Plan.



Overall contributions growth since 2012



Next steps

- 2nd informal: June 12th to update on integration of feedback from Executive Board Members into the Strategic Plan
- In the interim, UN Women will :
 - Refine its results architecture by: 1) Finalizing full methodological notes for indicators (including the identification of baselines, milestones and targets) 2) developing an overall Theory of Change for the DRF
 - Engage in the interagency process to: 1) refine the “common chapeau” for the SP and 2) identify shared impact and outcome level indicators
 - Focus on full integration of an LNOB approach into its SP. A Zero Draft of the SP has been shared with the International Disabilities Alliance (IDA) for their support / suggestions on how to meaningfully address the priorities of persons living with disabilities through UN Women’s work
- The Strategic Plan is scheduled to be formally reviewed at the Annual Session of the Executive Board (27-28th June) and presented for adoption at the Second Regular Session (September)